

About Cincinnati

Cincinnati, Ohio is a city full of surprises, opportunity, and energy. Families who choose to live in Cincinnati cite the big-city amenities and small-town feel as main draws. They point to excellent educational opportunities, safe neighborhoods, rich cultural and recreational offerings, and wide range of family-oriented attractions.

Facts & Figures

Size: nearly 80 square miles
No. of neighborhoods: 52 neighborhoods
Population: approximately 320,000
203 average home sale price: \$182,463
Annual mean temperature is 52F degrees
(source: Greater Cincinnati Chamber of Commerce)

Find Out What Everyone Is Talking About

Cincinnati is recognized as a community that strives for innovation, quality of life and growth. Below is a sample of Greater Cincinnati's most recent accolades:

"America's Most Livable Communities"– The non-profit organization Partners for Livable Communities listed Cincinnati as one of 30 cities across the nation whose innovations have brought vitality and growth to their regions and improved quality of life.
Places Rated Almanac- Special Millenium Edition ranked Greater Cincinnati eleventh - the top 3% of metro areas.

AmericanStyle Magazine – In August 2004, Cincinnati ranked No. 5 among its list of 26 top arts destinations, recognizing Cincinnati's Contemporary Arts Center, the Cincinnati Art Museum, and the renovated Taft Museum of Art.

Sporting News Magazine – Cincinnati was named as the No. 1 college basketball city in America based on the quality of the University of Cincinnati and Xavier University teams and their dedicated fans.

"Cities that Rock" – *Esquire Magazine* ranks Cincinnati as seventh on its top 10 list of "Cities that Rock". Cities were chosen based on the talent in their music scenes, venues and record stores.

About the Cincinnati Police Department

The Cincinnati Police Department partners with the citizens to provide a safe environment to contribute to an improved quality of life through the delivery of fair and impartial police services. The department works for the prevention of crime, protection of life and property, suppression of criminal activity, apprehension and prosecution of offenders, regulation of non-criminal conduct and preservation of the peace.

CPD has four bureaus (Patrol, Resource, Investigations and Administration) that are currently divided into two divisions.

Facts & Figures

Total staffing: 1326 personnel
Sworn personnel: 1050 including 1 Chief, 2 Lt. Colonels, 16 Captains, 43 Lieutenants, 151 Sergeants, 140 Police Specialists, and 697 Officers
Civilian personnel: 276
Budget: nearly \$90 million
No. of Calls for service: 295,387 calls in 2003

Key Initiatives

Community Problem Oriented Policing: Police and the community work together to solve safety issues and neighborhood concerns. Police department training, staffing, departmental policies, and employee evaluation areas are centered in this philosophy.

Community Response Teams: Members of the Cincinnati Police Department meet with community representatives to help identify specific "hot spots" of criminal activity and develop an operational plan targeting crime trends in certain areas.

Enhanced Police Department: 75 new police officers are being added to the Cincinnati Police Department over a two-year period.



Cincinnati Police Department
Now Hiring
Two Assistant Police Chiefs
Police Academy Manager

**Make Your Mark
on a Police Force with
Centuries of Pride**

**Be A Part of a City that has
Surprising Contrasts and
Amazing Assets**



The Cincinnati Police Department is hiring two Assistant Police Chiefs and a Police Academy Manager to provide leadership that will help the department improve its organizational effectiveness to meet the needs of a diverse and changing community.

The nationally accredited (CALEA) Cincinnati Police Department (CPD), which was organized in 1803, is the primary law enforcement agency for the City of Cincinnati, Ohio.

The CPD is a proactive, well educated, and modern policing/law enforcement agency that employs a strong Community Oriented Policing philosophy and delivers exceptional services for citizens.

FULL JOB DESCRIPTIONS AND INFORMATION
WWW.CINCINNATI-OH.GOV 513.352.6240

About the Assistant Police Chief Positions

ASSISTANT POLICE CHIEF & ASSISTANT POLICE CHIEF (EXECUTIVE OFFICER)

Salary Range: \$90,965—\$92,969

The Assistant Police Chief serves the Police Chief in both staff and line functions. As a staff officer, the Assistant Police Chief may assist in the formulation of policy, development of procedures, planning, organizing and handling the external relationships of the department. As a line officer, the Assistant Police Chief may be assigned to command, coordinate, and control any of the Department's Bureaus.

In addition to the Duties of Assistant Police Chief (the Assistant Police Chief (Executive Officer) will also serve as the executive officer designated to act in the Chief's absence and will be authorized to exercise the authority and perform the duties of Chief.

General Statement of Duties

- Develop or adopt new techniques to improve the Department's effectiveness in the discharge of primary police obligations.
- Analyze reports and performance of supervisory officers in discharging responsibilities.
- Organize personnel and department functions to produce effective team results.
- Develop appropriate public and community relations.
- Communicate and coordinate effectively.

Qualifications

- Ten years of progressively responsible work experience in police management and supervision.
- A bachelor's degree from an accredited college or university with major course work in criminal justice, public administration, personnel accounting business management, communications, information processing, mathematics and statistics or a related field. A master's degree is preferred.

About the Assistant Police Chief Positions

Candidates for these positions must possess a broad base of experience in an urban setting. He/she should appreciate, understand and be sensitive to the dynamics created in a city diverse in people, culture and traditions. The Assistant Police Chief must be open and able to relate to all segments of the city and conduct him or herself in a fair, honest and impartial manner. He/she is an ambassador for the Department, the City and the region.

The selected candidate will embrace a collaborative management style. He/she must possess exceptional listening skills and the ability to weigh a variety of opinions before making a decision. A successful candidate will take "ownership" of all decisions. Further, the Assistant Police Chief must recognize the difference between the right decision and the popular decision and be able to defend a particular position.

The Assistant Police Chief must be an effective communicator and a dynamic leader. He/she must have the confidence and character to be an agent of change, while understanding the history of the Cincinnati Police Department; reach outside the box for solutions to problems, yet remain grounded in police structure. The Assistant Police Chief must have started out "in the trenches" so he/she can relate to officers but also have demonstrated a sound history of command.

Candidates for these positions must embody and exhibit integrity. Their loyalty must be to their oath of office so they can serve their community, their subordinates, the Police Chief, and the administration.

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About the Police Academy Manager Position

POLICE ACADEMY MANAGER **Salary Range: \$66, 538—\$89,827**

A civilian Police Academy Manager oversees the Training Section, consisting of the Police Academy staff, the Recruiting Unit, the Background Investigation Unit, and the Firearms Training Unit. This Section conducts recruiting and training programs in areas such as supervision, management, physical fitness, self-defense, officer survival, interpersonal skills, legal issues and current topics as well as firearms training. This section coordinates numerous outside training requests, FBI training programs, and computer training programs and conducts the Citizen Police Academy, Student Police Academy, and oversees the Police Intern/Cadet program.

General Statement of Duties

- Organize and direct Police Academy functions. Maintain relationships among the Police Academy, the other areas of the CPD, and public and private agencies concerned with training.
- Revise instructions to conform to current developments in law enforcement.
- Evaluate the performance and capabilities of the trainees; report findings and make recommendations to the Police Chief.
- Identify other local and national sources for training.
- Work closely with City Human Resources department in selection and hiring process.

Qualifications:

- Ten years of progressively responsible management experience in policing, public safety, criminal justice or any other related field.
- A bachelor's degree from an accredited college or university with major course work in criminal justice, public administration, personnel, accounting, business management, communications, information processing, mathematics and statistics, or a related field. A master's degree is preferred.